

EVERETT SCHOOL DISTRICT NO. 2
EVERETT ASSOCIATION OF PARAEDUCATORS
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 2023

Paraeducator Classification

	<u>Step Increment</u>	<u>Step 0</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5-9</u>	<u>Step 10-14</u>	<u>Step 15-19</u>	<u>Step 20+</u>
Paraeducator (Level 1)		22.55	23.91	25.34	26.86	27.94	29.33	30.21	30.82	32.67
Paraeducator Special Assignment		23.68	25.10	26.61	28.21	29.33	30.80	31.73	32.36	34.30
Life Skills/STRIVE GOAL										
Achieve										
Developmental Preschool/Kindergarten Extended Resource										
Health Room Assistant										
Paraeducator Behavior Support		29.55	30.44	31.35	32.30	33.26	34.26	35.29	36.35	38.53

Paraeducator/Specialists Classification

	<u>Step Increment</u>	<u>Step 0</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5-9</u>	<u>Step 10-14</u>	<u>Step 15-19</u>	<u>Step 20+</u>
Career Specialist		\$28.32	\$29.17	\$30.05	\$30.95	\$31.87	\$32.83	\$33.82	\$34.83	36.92

	<u>Step Increment</u>	<u>Step 0</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5-9</u>	<u>Step 10-14</u>	<u>Step 15-19</u>	<u>Step 20+</u>
Therapy Assistants		\$32.40	\$33.37	\$34.37	\$35.40	\$36.46	\$37.56	\$38.68	\$39.84	42.23
COTA										
Physical Therapy Assistant										
SLPA										
Vision Assistant										

	<u>Step Increment</u>	<u>Step 0</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5-9</u>	<u>Step 10-14</u>	<u>Step 15-19</u>	<u>Step 20+</u>
Service Coordinators		\$29.55	\$30.44	\$31.35	\$32.30	\$33.26	\$34.26	\$35.29	\$36.35	38.53
Graduation Success Coordinator										
Family Specialist										
Paraeducator Trainer										
Administrator Support										

	<u>Step Increment</u>	<u>Step 0</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5-9</u>	<u>Step 10-14</u>	<u>Step 15-19</u>	<u>Step 20+</u>
Classroom Specialists		\$33.70	\$34.71	\$35.75	\$36.83	\$37.93	\$39.07	\$40.24	\$41.45	43.94
ECEAP Instructor										
ECEAP Family Support										
Sign Language Interpreter										

Substitutes and Temporary

The substitute and temporary wage rate shall be 90% of the entry level step for the position unless specified.

Paraeducator (Level 1) (95%)	\$21.43
Career Specialist	\$25.49
Therapy Assistants	\$29.16
Service Coordinators	\$26.60
Classroom Specialists	\$30.33

Notes:

- 1.Premium pay is defined in Section 18.3
2. Paraeducator Special Assignment per section 19.6 is 5% above base Para 1 rates.